



## **Our Commitment to a Workers Right to Refuse Unsafe Work**

We are committed to ensuring all employees, suppliers or any person engaged in work on a Polarcus worksite have the authority, the right and the duty to intervene and stop work which they deem unsafe.

Once such work has been deemed unsafe the work must cease and must be reported to the immediate line manager or senior person on site.

The work site shall be safely secured while a risk evaluation is carried out between the relevant persons and necessary mitigation measures if required are implemented.

The work may only resume once all task holders are in agreement that it is deemed safe to do so.